

| Date    | Time       | Session   | Туре   | Speakers / Contributors  | Room / Size                |
|---------|------------|---|--|--|----------------------------|
| 30-Sep  | 5:00 PM    | Registration  | Continuous   |  | Foyer                      |
| evening | 5.00-5.40  | Reception   | Plenary  |  | Albert Heijn               |
|         | 5.45-6.35  | Welcome and<br>Introduction to SiB by<br>founders   | Plenary<br>Presentation  | Tideman, Palazzi, Ferguson   | Albert Heijn               |
| -       | 6.40-6.55  | "A Word of Inspiration"   | Plenary<br>Presentation  | Brantschen, Gyger  | Albert Heijn               |
|         | 6.55-7.00  | Introducing the Forum<br>Moderators   | Plenary<br>Introduction  | Gauthier, Bütikofer, Bredemeyer,<br>Cheshire   | Albert Heijn               |
|         | 7.00- 7.55 | Kick-Off Session:<br>Setting the Scene for<br>Forum 2004 > <i>Great</i><br><i>Leaders</i> • <i>Good Leaders</i> | Plenary +<br>Discussion:<br>Tony Weller +<br>voices from<br>the room | Weller (chair & keynote<br>speaker), Grayson, Pruzan,<br>Buckley & others  | Albert Heijn               |
| dinner  | 8.00-9.45  | Dinner  | Plenary  | Table Hosts: Grayson, Cheshire,<br>Starcher, Klein Klouwenberg,<br>Tigchelaar, Ganzevoort, Mollner,<br>Buckley, Bredemeyer, Barrett,<br>Little, Kirpestein, Edelstein,<br>MacCartney, Adnan, ten KateImage: Construct of the second sec | Bibliothek +<br>Restaurant |
|         |            |   |  |  |                            |
|         | 9.45-10.00 | Music and Day Close   | Plenary  |  | Bibliothek                 |

| 1st Oct<br>morning               | 8.00-8.55<br>AM | Registration  | Continuous                      |  | Lobby        |
|----------------------------------|-----------------|---|---------------------------------|--|--------------|
| 1st Oct<br>morning<br>(optional) | 8.05-8.50<br>AM | Mental + Body Fitness<br>(for early birds)                                | Hatha Yoga<br>< 35 max.         | Palazzi-v Hövell   | Havel        |
|                                  | 9.00-9.20       | Welcome and<br>Introduction to SiB by<br>Founders                         | Plenary<br>Presentation         | Tideman, Palazzi, Ferguson   | Albert Heijn |
| plenary                          | 9.20-9.25       | Welcome by Forum<br>Moderators  | Plenary                         | Gauthier, Bütikofer  | Albert Heijn |
|                                  | 9.25-9.30       | Chief Inspiration Officer   | Plenary                         | Walleczek  | Albert Heijn |
|                                  | 9.35-10.30      | "When great leaders<br>become good leaders:<br>Straight from the<br>CEOs" | Plenary<br>Dialogue             | Jecklin, Peacock, Matser, Cuneo,<br>Guptara (chair)  | Albert Heijn |
|                                  | 10.35-11.30     | "Redefining hard and<br>soft power"                                       | Plenary<br>Interview            | <b>Burger-Calderon, Ganzevoort,</b><br><b>Adnan, Gunzinger, Batstone</b><br>(chair + Keynote speaker)    | Albert Heijn |
|                                  | 11.30-12.00     |   | Coffee Break                    |  |              |
|                                  | 12.05-13.00     | "A Discussion on the morning themes"                                      | Plenary<br>Interview<br>+ Q & A | Batstone (chair) in dialogue with<br>(among others): Cheshire,<br>Narayana, Otero, Carriere,<br>Whitmore | Albert Heijn |

Final Schedule

| lunch  | 13.00-14.00 |   | Lunch       |  | Bibliothek<br>Restaurant              |
|--|-------------|---|-------------|--|---------------------------------------|
| afternoon  | 14.00-14.40 |   | Recreation  |  |                                       |
| parallel<br>sessions   | 14.45-16.15 | "Financial Innovations<br>and System Change for<br>Sustainability"  | Learnshop 1 | Butler (chair), GRI Equity,<br>Ferguson (chair) Uplift Capital,<br>Tideman, Insight Partners,<br>Knoepfel, onValues, Glad,<br>Waterlution, Anson, Life Quality<br>Enhancement  | Havel<br>< 20-35                      |
| 1st Oct<br>afternoon<br>parallel<br>sessions   | 14.45-16.15 | "Embracing the 3 Cs:<br>Creativity, Chaos and<br>Change"  | Learnshop 2 | Kirpestein (chair), SHMCorp,<br>Schmid Göldi, Migros, Rhule,<br>Skandia, Whitmore, Institute for<br>Human Excellence, de Bruin,<br>Turner, Cummings, Unilever  | Dürrenmatt<br>< 20-35                 |
| ! FINAL<br>ROOM<br>ALLOCA-<br>TION FOR<br>ALL<br>LEARN-<br>SHOPS<br>MAY<br>CHANGE<br>! | 14.45-16.15 | "Out-of-the Box<br>Executive Learning<br>Experiences", including<br>"Wilderness Outside,<br>Balance Inside: A<br>leadership journey<br>through wild nature" | Learnshop 3 | <b>Cheshire</b> , Academy for Chief<br>Executives, <b>MacCartney</b> (chair),<br>Pathways UK, <b>Ostoja Zawadzka</b> ,<br>Pathways Poland, <b>Peacock</b> ,<br>Exemplas, <b>Tigchelaar</b> (chair),<br>LEAP Company, <b>Edelstein</b> ,<br>Quality of Life Company, <b>Roell</b> ,<br>ODE Magazine, <b>Vissinga</b> ,<br>Vissinga Consulting | Dopchie<br>< 20                       |
| ! WATCH<br>OUT !   | 14.45-16.15 | "Zen and the Art of<br>Leadership"  | Learnshop 4 | <b>Gyger,</b> Lassalle Institut,<br><b>Brantschen</b> (chair), Lassalle<br>Institut, <b>Walleczek</b> , Walleczek &<br>Partner   | Bibliothek<br>< 20-25                 |
|  | 14.45-16.15 | "Building authentic and<br>lasting brands"  | Learnshop 5 | Franks, SEED, Britschgi, Advico<br>Young & Rubicam, Giraudi,<br>Ethico J Walter Thomson, Bird,<br>HB Health, ten Kate, Inc 21,<br>Allan (chair), Placebrands   | Sitzung-<br>zimmer 4<br>< 20          |
|  | 14.45-16.15 | "with David<br>Batstone"  | Learnshop 6 | <b>Batstone</b> , business entrepreneur,<br>journalist, professor of business<br>ethics at the University of San<br>Francisco; author <b>"Saving the</b><br><b>Corporate Soul"</b>   | Adele<br>Duttweiler<br>Studio<br>< 30 |

|   | 14.45-16.15 | "How to Transform a<br>Dream into a Company:<br>Dr Gunzinger and<br>Supercomputing<br>Systems AG"   | Learnshop 7             | <b>Gunzinger</b> , Founder, Owner &<br>Chairman, Supercomputing<br>Systems AG; Professor, ETH<br>Zürich. One of the best Swiss<br>entrepreneurial success stories.  |  | Richner<br>< 20               |
|---|-------------|---|-------------------------|---|--|-------------------------------|
|   | 16.15-16.45 |   | Break                   |   |  |                               |
| 1st Oct<br>afternoon<br>2 separate<br>plenary<br>sessions | 16.45-19.15 | WOMEN'S FORUM<br>in parallel to MEN's<br>FORUM.<br>Following 2 extremely<br>successful WOMEN's<br>Fora in San Francisco in<br>2003 and Santa Barbara<br>in 2004, Karen Buckley<br>& colleagues offer a<br>unique gathering of<br>women entrepreneurs,<br>executives and<br>consultants with whom<br>to share their deeper<br>challenges of<br>leadership. | For women & 30 men max. | Buckley, Reed, Franklin,<br>Cheshire, Bredemeyer, Chand,<br>Williams, Schatz, Bird,<br>Bütikofer, Lenzo, Kish, Höller,<br>Bellefeuille, Foxhall, Leithoff,<br>Bredemeyer K<br>! REQUEST SEPARATE<br>PROGRAMME ! OR DOWN-<br>LOAD IT FROM OUR WEB-SITE   | $ \left  \begin{array}{c} \hline \\ \hline $ | Albert Heijn<br>< 130         |
|   | 16.45-19.15 | <i>MEN'S FORUM</i><br>in parallel to WOMEN's<br>FORUM.<br>Under Craig Neal's<br>experienced hand,<br>entrepreneurs, board-<br>level senior executives<br>and professional<br>leadership coaches will<br>dwelve into some hard<br>issues of what it takes to<br>be a successful leader<br>and a balanced human<br>being.                                   |                         | Neal, founder of the Heartland<br>Institute, MacCartney, founder of<br>Pathways UK, Matser, serial<br>entrepreneur and philanthropist,<br>Meurs, former CFO Ahold,<br>Boschee, one of the world's top<br>social entrepreneurs & founder<br>of the Institute for Social<br>Entrepreneurs, Leewens,<br>chairman of Van Ede Foundation,<br>Otero, founder of Bancosol, one<br>of the pioneers of micro-<br>enterprise in South America |  | Dürrenmatt<br>& Havel<br>< 70 |

|                                  | 19.30-20.45 |  | Dinner                       | Table Hosts: Hindle, Vissinga,<br>Pruzan, Bütikofer, Fallowfield-<br>Cooper, Udall, Constant,<br>Cummings, Jiang, Gunzinger,<br>Mack, Pietzner, In Liem, Jecklin,<br>Bates, Foxhall, Cuneo, Piccot,<br>Weller |    |  | Bibliothek<br>& Restaurant<br>2 rooms of<br>100 ea,<br>approx. |
|----------------------------------|-------------|--|------------------------------|---|----|--|--|
|                                  | 20.45-21.45 | Spirit at Work Award   | Plenary<br>Award<br>Ceremony | Harpham, Wiggelsworth, Kik  |    |  | Albert Heijn   |
|                                  | 21.45-22.00 |  | Music/Dance                  |   |    |  | Albert Heijn   |
| DAY<br>ENDS                      | 22.00-22.15 |  | Return to<br>hotels          |   |    |  |  |
| 2nd Oct<br>morning<br>(optional) | 8.00-8.45   | Mental + Body Fitness<br>(for early birds)   | Hatha Yoga<br>< 35 max.      | Palazzi-v Hövell  |    |  | Havel  |
|                                  | 09.00-09.10 | Welcome by Forum<br>moderator + Chief<br>Inspiration Officer   | Plenary                      | Buckley, Walleczek  |    |  | Albert Heijn   |
|                                  | 09.15-09.45 | "Integrating leadership<br>& entrepreneurial<br>cultures: reports from<br>the MEN's and<br>WOMEN's Fora" | Plenary                      | Berry, Franquemont (chairs) with<br>Whitmore, Pruzan, Franks,<br>Engvig   | 35 |  | Albert Heijn   |

|   | 09.50-10.15                              | "Values-based<br>leadership in action: an<br>experience from the<br>front line of business"   |                         | <b>Hindle,</b> minister in the Anglican<br>Church, management consultant,<br>immediate past director, Procter<br>& Gamble Fabrics worldwide   | Albert Heijn                          |
|---|--|---|-------------------------|---|---------------------------------------|
|   | 10.15-11.05                              | "Measuring and<br>fostering values in your<br>organization"   | Plenary<br>Presentation | Barrett (chair), Leutscher, Smith   | Albert Heijn                          |
|   | 11.05-11.30                              |   | Coffee Break            |   |                                       |
| 2nd Oct<br>morning<br>parallel<br>sessions              | 11.30-13.00                              | "Corporate Tools for<br>Good Leadership"  | Learnshop 1             | Barrett, Miscovitch (chair), PwC,<br>Heini, UBS, Leutscher, Marsh,<br>Tideman, SiB  | Adele<br>Duttweiler<br>Studio<br>< 30 |
| ! FINAL<br>ROOM<br>ALLOCA-<br>TION FOR<br>ALL<br>LEARN- | 11.30-13.00<br>IN GERMAN<br>& ENGLISH    | "By entrepreneurs for<br>entrepreneurs:<br>Confronting the<br>knowledge of the heart<br>with the challenge of<br>'real life' in business" | Learnshop 2             | <b>Jecklin</b> , Author and Pathfinder<br>towards servant business; Former<br>Owner, Chair & CEO, Jecklin<br>Music House  | Richner<br>< 20                       |
| SHOPS<br>MAY<br>CHANGE<br>!<br>WATCH<br>OUT !           | 11.30-13.00                              | "Being a greater and<br>better leader:<br>experiences across<br>generations"  |                         | Hindle, Consultant, past director,<br>Procter & Gamble, Piccot, St<br>Gall University, corporate<br>director, Truran (chair), EBBF and<br>SiB, Enayati-Ettehadieh, Two<br>Wings Fund, Pietzner, Board<br>Member Gotheanum, Furter,<br>Environmental Engineer, Kersten,<br>Student at Leiden University,<br>Clare, PhD Student at Vienna<br>University, Laszlo, Eurovisioning,<br>author | Albert Heijn<br>< 40-55               |
|   | 11.30-13.00<br>"Spirit at<br>Work" Track | "The best of Spirit at<br>Work"   | Learnshop 4             | Harpham, Wigglesworth, Kik<br>and the 10 award-winning<br>companies: Australia & New<br>Zealand Banking Group,<br>Ascension Health, Centura<br>Health, etc.   | Havel<br>< 20-35                      |

|                      | 11.30-13.00 | "7 Steps to make<br>Corporate Social<br>Responsibility work for<br>your business" from one<br>of the world's top CSR<br>doers   | Learnshop 5             | Grayson (chair & keynote<br>speaker), social entrepreneur,<br>author, member of several<br>corporate & non-profit boards,<br>with Starcher, McGregor,<br>Pruzan, Palazzi                          | Albert Heijn<br>< 40-55      |
|----------------------|-------------|---|-------------------------|---|------------------------------|
| parallel<br>sessions | 11.30-13.00 | "The best of Bernhard<br>Mack", founder and<br>chairman of the<br>CoreDynamik Institute   | Learnshop 6             | <b>Mack</b> , one of the top German-<br>language coaches and<br>management trainers   | Dürrenmatt<br>< 20-35        |
|                      | 11.30-13.00 | "What kind of<br>leadership is needed to<br>collaborate effectively<br>across public, private &<br>civil society sectors ?"   | Learnshop 7             | With Alain Gauthier (chair), SOL<br>& CORE Leadership<br>Development, Rolf Carriere,<br>GAIN, Malcolm Allan,<br>Placebrands, Dirk Elsen, SNV  | Sitzung-<br>zimmer 4<br>< 20 |
| Lunch                | 13.00-14.00 |   | Lunch                   |   |                              |
| 2nd Oct<br>afternoon | 14.00-14.30 | "Cultivating the Heart<br>of Leadership"  | Plenary<br>Presentation | Ferguson, HH The Dalai Lama<br>and George (video recorded)  | Albert Heijn                 |
|                      | 14.30-14.55 |   | One-to-one<br>Meetings  | <b>Open 'bazaar' to</b> connect, learn and plan   | Thr. building                |
| parallel<br>sessions | 15.00-16.30 | "The Play Ethic, A<br>Manifesto for a<br>Different Way of<br>Living". It proposes the<br>"player", not the<br>"worker" as a new<br>identity for a<br>productive, creative and<br>meaningful life. | Learnshop 1             | With Indra Adnan and<br>Pat Kane, two young and<br>extraordinarily resourceful<br>professionals, with experience in<br>the arts, entrepreneurship, music,<br>dance, public policy,<br>government. | Albert Heijn<br>< 40-55      |
|                      |             | "Warrior Strategies for<br>Leaders", from the most<br>interesting professional<br>woman in South Africa,<br>a Paulo Coelho-like<br>session on becoming a<br>"warrior of light".                   | Learnshop 2             | With Debby Edelstein (chair & keynote speaker), and Lynne Franks, one of Europe's most innovative entrepreneurs   | Albert Heijn<br>< 40-55      |

| ! FINAL<br>ROOM<br>ALLOCA-<br>TION FOR<br>ALL<br>LEARN-<br>SHOPS<br>MAY<br>CHANGE<br>! |                           | "WOMEN's FORUM:<br>the sequel"   | Learnshop 3 | With Ruth Bütikofer Schwalbe<br>on "Personal Transformation<br>through Introspection",<br>Patricia Benecke on<br>"Inspired Space", to deepen the<br>discussions of yesterday and<br>include men participants      | Havel<br>< 20-35             |
|--|---------------------------|--|-------------|---|------------------------------|
| ! WATCH<br>OUT !   |                           | "Designing an economy<br>that works for<br>everyone, incl. the<br>development of The<br>Gross National<br>Happiness Indicator" | Learnshop 4 | With Sander Tideman (chair),<br>Pancho Otero, Bancosol, Glok In<br>Liem, author, Dirk Elsen, SNV,<br>Consuela Dantes, Plantersbank<br>Philippines, David Berry,<br>Sustainability Professional                    | Adele<br>Duttweiler<br>< 30  |
|  | "Spirit at<br>Work" Track | "Learning from within:<br>A 2003 Int'l Spirit at<br>Work Award Honoree<br>shares hope for<br>organizational change"            | Learnshop 5 | With Aad Kik, Coordinator of<br>Inspirational Programmes at<br>Windesheim University, Zwolle,<br>and recipient of the 2003 Int'l<br>Spirit at Work Award<br>With Andras Laszlo, founder &<br>Chair, Eurovisioning | Richner<br>< 20              |
| 2nd Oct<br>afternoon   |                           | "MEN's FORUM: the<br>sequel"   | Learnshop 6 | With Craig Neal and others, to<br>continue the deep discussions<br>started on Friday, and to share<br>these with women participants   | Dürrenmatt<br>< 20-35        |
|  |                           | "The Holistic<br>(R)Evolution for<br>Organizations"  | Learnshop 7 | <b>Birgit Williams</b> , founder, Dalar<br>International, with over 30 years'<br>experience assisting executives,<br>individuals and organizations<br>achieve their greatest potential                            | Sitzung-<br>zimmer 4<br>< 20 |
|  | 16.30-17.00               |  | Break       |   |                              |

|  | 17.00-19.00 "Concluding Session:<br>taking stock and<br>moving forward" | Plenary  | Walleczek (chair), Palazzi,<br>Tideman, Ferguson, Gyger,<br>Truran, Buckley, Mollner, Weller   |   |  | Albert Heijn                   |
|--|---|--|--|---|--|--------------------------------|
|  | 19.00-19.20 Final words   | Plenary  | Sfeir-Younis, Boschee  |   |  | Albert Heijn                   |
| evening                                  | 19.30-20.45   | Drinks &<br>buffet dinner  |  |   |  |                                |
|  | 21.00-23.00   | Deep<br>Entertain-<br>ment   | Boschee, Kane & others   |   |  | Albert Heijn                   |
|  | 23.00-23.30   |  | FORUM CLOSE  |   |  |                                |
| 3rd Oct                                  | 10.00-12.30   | Working<br>session: for<br>board<br>members,<br>stewards and<br>others | Ferguson, Tideman, Palazzi,<br>Truran, Gamma, Gyger, Buckley,<br>Bredemeyer, Gauthier, Bütikofer,<br>Mollner, Barrett, Walleczek,<br>Roell, Franquemont, Leewens |   |  | Kindli Hotel<br>Zürich<br>< 40 |
|  | 12.30-15.30   | Board +<br>stewards  |  |   |  | Kindli Hotel<br>Zürich         |
| parallel<br>to the<br>Working<br>Session | 10.00-12.30 Reflections / Meditation<br>for all other participants      |  | With Heather Foxhall   | S |  | To be<br>decided               |
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